

# Exhibit 16

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**Sent:** 6/12/2019 1:57:12 PM  
**To:** Heather Beam [heather\_beam@ncwp.uscourts.gov]  
**Attachments:** Strickland Official Grievance.pdf; Strickland Request for Counseling.pdf

James N. Ishida  
Circuit Executive  
U.S. Court of Appeals for the Fourth Circuit  
1100 East Main Street, Suite 617  
Richmond, VA 23217-3517

[REDACTED]@ca4.uscourts.gov

----- Forwarded by James Ishida/CE04/04/USCOURTS on 09/28/2018 10:24 AM -----

From: Caryn Devins <caryn.devins@hotmail.com>  
To: [REDACTED]@ca4.uscourts.gov" [REDACTED]@ca4.uscourts.gov>  
Date: 09/10/2018 01:48 PM  
Subject: Request for Counseling and Report of Wrongful Conduct

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James,

I am requesting counseling and making a report of wrongful conduct under the Fourth Circuit EDR Plan. Please see the attached Request for Counseling form and official grievance.

Best regards,

Caryn

*(See attached file: Strickland Official Grievance.pdf)(See attached file: Strickland Request for Counseling.pdf)*